



**PNG
LMU**

www.pngworkers.org

Papua New Guinea Labour Mobility Unit

[Facebook.com/pnglmu](https://www.facebook.com/pnglmu)

swp@treasury.gov.pg

HOW DOES REGIONAL RECRUITMENT WORK?

All PNG workers are selected through our regional recruitment model.

The regional recruitment model was introduced to help PNG select the right workers for jobs overseas.

There are over 8 million people in Papua New Guinea, and the majority live a rural lifestyle outside the two major cities of Port Moresby and Lae.

To find the best workers, we focus on regions with a strong agricultural base. We work with committed district and provincial leaders who are willing to do what it takes to get the best outcomes for their communities.

Our selection process goes down to the ward level. Wards are like local councils, and ward members are typically all from the same community or tribe. The ward leaders know their members well, and are our first reference point for selection. They nominate the most upstanding and capable candidates who go forward to the next stage of the recruitment process.



We then put our candidates through a rigorous selection round of fitness tests, mindset and work readiness training. We teach them and their communities about overseas work, conditions, pay and lifestyle.

The PNG Labour Mobility Unit is their first point of contact with any concerns, so we make sure we take the whole community on the journey with the candidates.

Our final selection phase is interviews with external experts, who know what employers in Australia and New Zealand are looking for in a worker.

Those candidates are then short-listed, have short CVs assembled, and are ready to be vetted by employers.

This assurance process makes sure we have capable, committed workers ready for selection by overseas employers.